



We Welcome You

We're celebrating our church's 50th anniversary of our mission of supporting children and families.

Reading in our classrooms:

April 24 ----- 9:30am-10:00am

May 17----- 9:30am-10:00am

More dates to be scheduled

T-Shirts on sale soon!



Mission of Lake Shore Baptist Children's Center

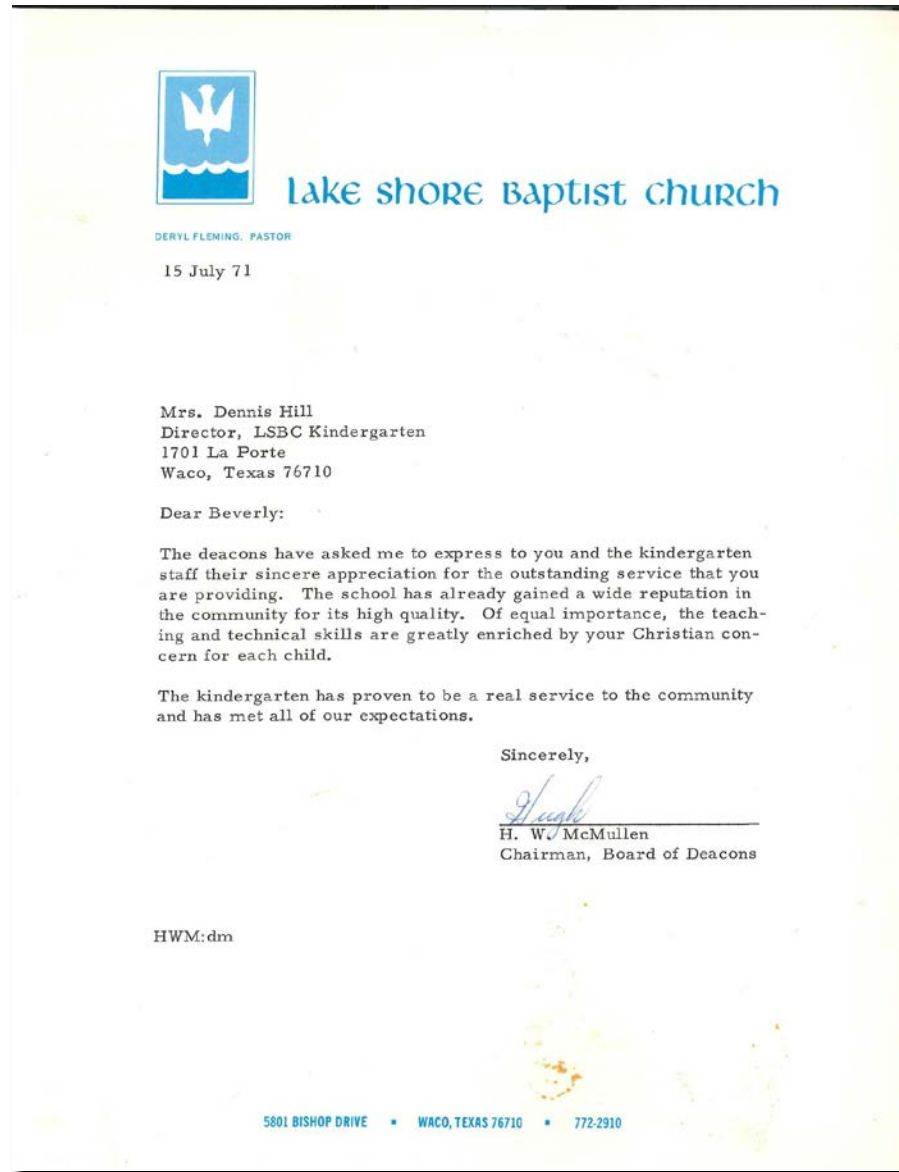
- ▶ Lake Shore Baptist Children's Center exists to provide quality education based on growth of the whole child - mental, physical, emotional, social, and spiritual - in a safe and nurturing environment in order for each child to develop into the person God created him or her to be.



History of Our Center

- ▶ Lake Shore Baptist Church was founded in 1959, and in 1968 began a kindergarten program which would develop into one of the church's most significant avenues of service to the community. In the 1970's the "Mother's Morning Out" program for three and four year olds began.
- ▶ In 1971: "The school has already gained a wide reputation in the community for it's high quality. The kindergarten class has proven to be a real service to the community and has met all of our expectations."

A letter to Beverly Hill Director of the Children's Center, from H.W. McMullen, Chairman Board of Deacons



History of Our Center

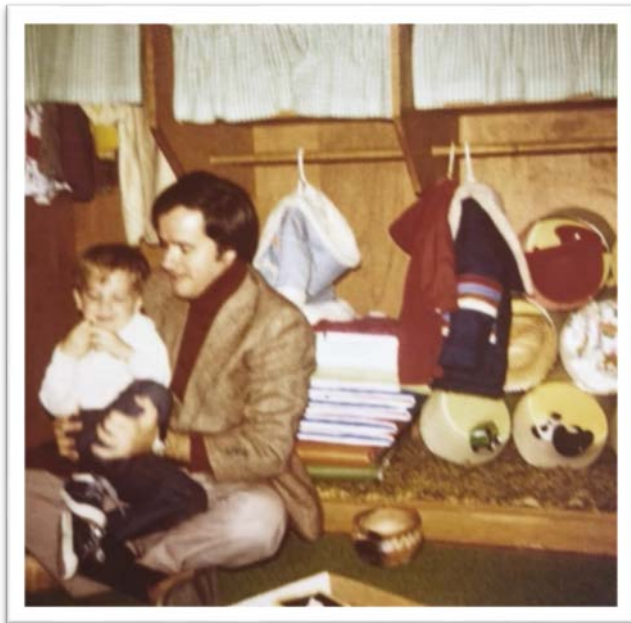
- ▶ In 1980: "Under Beverly's direction the Kindergarten achieved and maintained the reputation of being one of the finest schools in the city, respected by other educators, and appreciated by parents and first grade teachers alike." A note to the Lake Shore congregation from Richard Groves, Pastor.



History of Our Center

- ▶ In 1982, In order to meet the changing needs of families, our Center expanded to a year-round preschool educational program for children ages two to kindergarten.
- ▶ In 1985, our Center began offering programming for infants and toddlers as well as a full-day summer program and after-school program aged children.

"John in children's class"
February 1980



History of Our Center

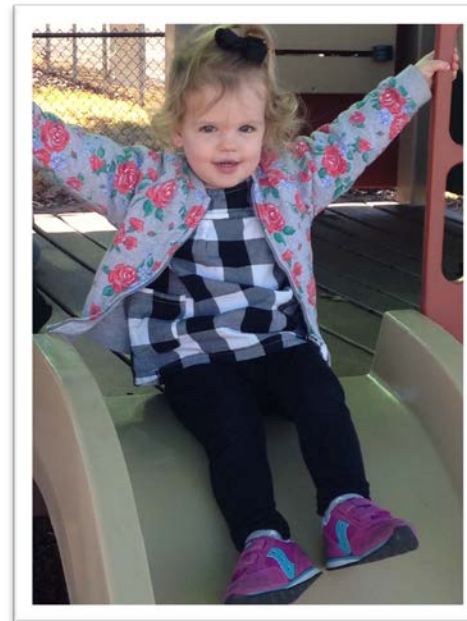
- ▶ In 1995 our Center became the first program in Waco to receive accreditation by the National Association for the Education of Young Children. We are now in the Texas Rising Star Program for continued quality improvement.
- ▶ January 1st 1996, the Children's Center and the church became legally incorporated.
- ▶ In 2007 the church reaffirmed its commitment to the Center after a study of our Center/Church relationship, which resulted in recommendations to increase the church's support for our Center. We also work together in 2007 to completely redo our playground.
- ▶ In 2016 an additional classroom for infants was begun in order to address the need for this group of children. Parents were having difficulty finding quality education and care for infants in our community.



*"Jeremy at school for Halloween
parade"
October, 1979*

History of Our Center

- ▶ 2018 - The 50th Anniversary of our Children's Center
 - ▶ Our Children's Center continues to have a reputation in the community for its high quality early childhood education program.
 - ▶ Our center operates a year round program for children ages six weeks to pre-kindergarten. About 60 children attend our Center each weekday.



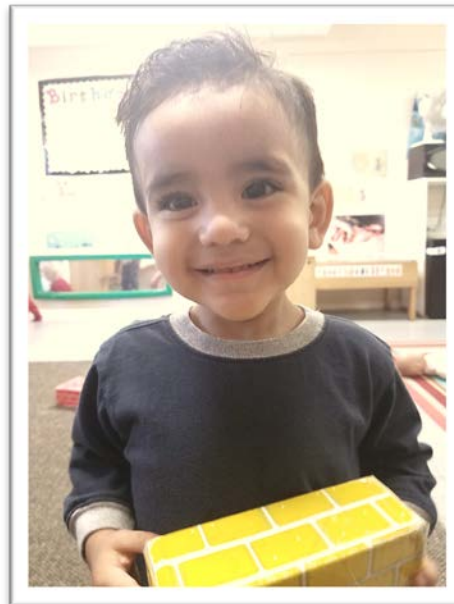
Early Childhood Education

- ▶ “Growing mountain of research suggest that the best way to address American economic inequality, poverty, and crime, is early childhood education...”
- ▶ “When you think how you make change for the next 30 years, this (early childhood education) is arguably at the top of my list. It can literally transform the life chances of a child, and strengthens families in important ways.”
 - ▶ *Arne Duncan, Education Secretary as quoted in the New York Times (2013)*



Early Childhood Education

- ▶ “On average, early childhood education reduces the kindergarten black-white achievement gap by nearly 50%.”
 - ▶ *Dividing Lines*, by Nicole Hannah-Jones as quoted by the New York Times, 9.10.17
- ▶ “...Recent studies show that of any policy aimed to help struggling families, aid for high-quality childcare has the biggest economic payoff for parents and their children – and even their grandchildren.”
 - ▶ *The Upshot*, by Claire Cain Miller in The New York Times, 4.20.17



Early Childhood Education in Waco

- ▶ Junior League Initiative: Their research resulted in their emphasis on early childhood education beginning around 2016. The Junior League is using their time, talent, and resources to improve early childhood education in our area.
- ▶ Brittany Fitz-Chapman, Data and Research Director of Prosper Waco, was quoted in the Waco Tribune Herald on March 28, 2018 stating:
“Pre-Kindergarten education might be that equalizer that we’re looking for to get our children entering kindergarten ready to learn.”

Ministry by the Numbers Over 50 Years

- ▶ 1968-1985: 50 children x 7 hours a day x 180 days a year = 63,000 hours a year x 17 years = 1,071,000 hours of ministry.
- ▶ 1985-Present: 60 children x 9.5 hours a day x 253 days a year= 144,210 hours a year x 33 years= 4,758,930 hours of ministry.
- ▶ Total hours of ministry in the last 50 years = **5-6 million**

Administration and Staff

▶ The Center Director

- ▶ Cindy Oates was hired as permanent director in August of 2017. She has a degree in Early Childhood. Cindy also comes to the Center with over 30 years experience working in Early Childhood Education.

▶ Office Manager

- ▶ Yesenia Gonzalez, hired April 3, 2018, works in the front office as well as in the Infant B room in the afternoons.
- ▶ The Center has about 18 teachers, all but two work full-time.



2018 Budgets

▶ Our Center

- ▶ Total Budget: \$460,665.00
- ▶ Total Expenses (projected): \$435,986.00 (In 2018, our teachers wages average about \$10.00/hr which has been a goal of the board for many years)
- ▶ Net Revenue (projected): \$24,679
 - ▶ Our Center strives to keep two months worth of expenses(\$70,000) saved. All other money is reinvested in the children and staff through the purchase of needed resources, improving our physical structures and staff raises. Over our 50 years, our center has at times struggled financially but it has been in a very good financial position for several years. We have met our budget and have had money to invest in our physical structures, as well as to give raises to our teachers.

▶ Our Church

- ▶ Total Budget: \$510,754
- ▶ Net Revenue: varies per year

Our Church and Center are Woven Together

Through our Budgets, our Operational Structures and our Daily Activities

- ▶ Our director inputs salary information to our accounting firm for all Church staff, including our pastors and nursery workers, as well as staff at our Center.
- ▶ Our church bylaws discuss the operation of the Center and the membership of the Board. The Children's Center Program Boards meets every month.
- ▶ Gordon and our Building and Grounds committee often discuss maintenance with our Center staff and Board members.
- ▶ Sharlande helps with issues that arise daily and offers pastoral support to our staff.
- ▶ Sharlande is the Director's supervisor and along with the chairs of the Board, evaluates the Director's job performance.
- ▶ The church participates in fund raisers for our Center, and church members have given many gifts to our Center through memorial gifts, The Gathering on Sunday morning, money to purchase needed items such as cribs and gifts given through the Christmas tree mission, etc. A number of years ago, we had a bequest through a church member's will which had a significant impact on the center.

Our Church and Center are Woven Together

Through our Budgets, our Operational Structures and our Daily Activities

- ▶ The Committee Coordinating Council helps to choose members of the Board.
- ▶ Our church rejoices with the sounds of happy children 5 days a week!
- ▶ If as a church member you've ever given money to our church, you've given money for our Children's Center. Our Church and Center budgets interact and the church recommits to our Center every year through the budget process.

Our Church Can be Proud of Our Center

- ▶ We have families who are happy to have their children in our Center. Results of parent surveys indicate a high level of satisfaction, and we have dedicated staff who maintain high standards.
 - ▶ We are using a research based intervention to help young children and families (quality early childhood education).
 - ▶ We are voluntarily a part of a quality improvement program (Texas Rising Star).
 - ▶ Our center has an excellent reputation in the community for providing exceptional early childhood education and child care services.
- ▶ When our 4 year olds go to kindergarten they are very well prepared academically, socially, and emotionally due to our excellent and developmentally appropriate curriculum.



Thank You to All Church Members

- ▶ Because of the generosity of our church members with their time, talents, and finances, our Center has been a welcoming and wonderful place for families and children for 50 years! Thank you for your support.

